

Policy &
Procedure
Manual

2023

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POLICY AND PROCEDURE MANUAL

FOR THE EFFICIENT ORGANIZATION AND FUNCTION OF LEADERSHIP, MANAGEMENT, DEPARTMENTS AND INITIATIVES

The Assemblies of God, Kansas (AGK) Ministry Network is an organism consisting of member churches and credential holders of the Kansas Network Council of the Assemblies of God. As such, the AGK represents a network of church congregations and leaders within the boundaries of the state of Kansas, in the United States of America.

As an extended expression of the Lord's church, the AGK Network organization must address and serve the six major elements that promote health in a local church. These six elements, functioning in balance and anointed by the Spirit, produce effective Pentecostal leaders and churches that affect the world.

1. Visionary Leadership
2. Pentecostal Spirituality
3. Supportive Relationships
4. Continual Development (discipleship)
5. World and US Missions
6. Diligent Stewardship (management)

The following Policy and Procedures Manual represents a compilation of individual policy and procedure manuals for the operation of departments and initiatives of the Kansas District Council of the Assemblies of God Inc., (aka AGK Ministry Network.)

Each section of the manual derives authority from the AGK bylaws. Therefore, the manual reflects an extension of the Kansas Network bylaws but rests under the exclusive purview of the Network Board of Directors for adjustment as necessary.

LEADERSHIP AND MANAGEMENT

AGK NETWORK BOARD

Presbyters shall be elected in each region to facilitate the work of the Network. The following policies and procedures serve as their guide.

I. Definition

- A. There shall be three presbyters in each region. By virtue of office, each shall be a member of the network Board of Directors.
- B. The network Board of Directors, also known as the Network Board, shall function as stated in the Kansas Network Constitution, Article VIII, Section 3, A. Board of Directors. *(italicized text quoted from the AGK Constitution 2022, Article XIII. Leadership, Section 3. Network Boards)*
 - A. *Board of Directors*
 1. *There shall be a Board of Directors.*
 2. *The Board of Directors shall be the duly authorized agency responsible for the general oversight and administration of the Network in the interim between Council sessions.*
 3. *The Board of Directors shall consist of the Superintendent, Assistant Superintendent, Secretary/Treasurer, and presbyters.*
 4. *The Board of Directors shall be authorized to act for the Network Council in all emergency matters that affect the interests of the Network Council and to execute board decisions. In such matters, such decisions shall be final unless reversed by the Council in session.*

II. Structure

- A. Qualifications for Presbyter *(italicized text quoted from the AGK Bylaws 2022, Article 2. Leaders, Section 2. Qualifications)*
 - A. *The officers of the Network Council shall be chosen from the membership of the Network Council.*
 - B. *The ministers that comprise the Board of Directors shall be ordained ministers of ability and of mature experience who have a minimum of five years' experience as a credentialed minister, have been resident members of the AGK for at least one year, and have a cooperative and supportive attitude. Such qualifications shall determine their eligibility.*
 - C. *The Board of Directors shall consist of 15 ordained ministers: three executive officers (Superintendent, Assistant Superintendent, Secretary/Treasurer) and 12 regional presbyters consisting of three presbyters per region. (The AGK Policy & Procedure Manual shall delineate the method and details for nomination and election to each post.)*
 - D. *In the event only one, or no minister meets the above qualifications for the office of presbyter in any section, the Network Executives shall be authorized to waive the qualifications, according to guidelines in the Policy and Procedure Manual, Article II. Structure; Section A. Qualifications for Presbyter, in order to provide a slate of nominees for the office.*

B. Waiving Qualifications

If only one minister meets the qualifications for an open presbyter post in a region, the network Executive Officers have authority to waive one or more of the qualifications on the basis of the following guidelines in order to provide nominee(s) for the post:

- 1) First, a presbyter, who may no longer be eligible to serve because of term limits, may be declared eligible to serve another term of office.
- 2) Second, the requirement for being a resident member of the AG Kansas Network for at least one year may be reduced to less than one year.
- 3) Third, the requirement for being ordained may be waived to consider possible candidates who are licensed, provided such candidates shall have met all requirements for becoming ordained.
- 4) Any waivers made shall apply for only one election at a time.

C. Nominations and Elections (*italicized text quoted from the AGK Bylaws 2022, Article II. Leaders, Section 5. Nominations and Elections*)

- A. *Candidates for Network Superintendent shall be nominated by secret ballot.*
- B. *A slate of up to three qualified candidates shall be submitted to the Network Council by the Board of Directors for each of the offices of Assistant Superintendent and Secretary/Treasurer. These candidates shall be selected from the Network at-large.*
- C. *A presbyter shall be nominated through a selection process as defined in the presbyter section of the Policy and Procedure Manual.*
- D. *The candidate receiving a two-thirds majority vote in the first, second or third electoral ballot shall be declared elected, and if no candidate receives such two-thirds majority by the end of the third electoral ballot, only the two nominees receiving the highest number of votes in the prior ballot shall remain for consideration with all other nominees dropped, and further electoral ballots shall require a simple majority of votes cast to facilitate an election.*
- E. *The Superintendent, Assistant Superintendent, Secretary/Treasurer, and regional presbyters shall be elected at one of the official meetings of the Network Council.*
- F. *Nominating Ballot: Any candidate receiving a 2-3 majority vote on the nominating ballot during a Council in session shall be considered elected to office.*

D. Guidelines for the Regional Presbyters Election Process

- 1) By February 28 of each year, the Network Office shall communicate to the AGK Network a list of qualified candidates for all respective regions.
- 2) All eligible voters of the Network may cast one nominative vote. If lead pastor chooses to facilitate it, one delegate per church may cast one nominating vote, per category.
- 3) Voters must submit their nominations no later than March 15.
- 4) Up to three qualified and willing candidates receiving the most nominating votes from their region, will appear on the Network electoral ballot. In the event of a tie, any names beyond the initial three must have at least two votes.
- 5) Prior to the date of election, the Network Office shall provide a brief biographic profile of each willing candidate through electronic communications. This will allow for informed prayerful consideration prior to voting during business meetings of the Council session.

E. Duties of the Regional Presbyter (*italicized text quoted from the AGK Bylaws 2022, Article III. Duties of the Leaders, Section 4. Board of Directors*)

Section 4. Board of Directors

- A. *To have the general oversight of the activities of the Network during interim between Council sessions.*
- B. *To act for the Network in all emergency matters that affect its interests and to execute its decisions.*
- C. *To arrange for its own meetings, a minimum of one per quarter. All decisions made in those meetings shall be final unless reversed by the Council in session.*
- D. *To take the necessary legal steps in the transfer of church property, title, and monies to the Kansas Network Council of the Assemblies of God Inc., (AGK) under the following provisions, when it does not infringe on the self-governance of the local church:*
 - 1. *In the event the church property should cease to be used as an Assemblies of God church.*
 - 2. *In the event said congregation should sever its affiliation with the Kansas Network Council of the Assemblies of God Inc., (AGK) or the General Council of the Assemblies of God Inc.*
 - 3. *When a church has ceased to operate as a local assembly.*
 - 4. *When a church has solicited and collected money in the name of the Assemblies of God, local, Network or otherwise.*
- E. *To serve as the Network Credentials Committee in the recommending of credentials, administering discipline and reviewing applications for reinstatement and renewal of ministerial credentials.*
- F. *To set the salary and remuneration of all Network employees.*
- G. *To supervise the distribution of funds in consultation with the department director or leader in charge of the activity for which the fund is used.*
- H. *To ratify the following:*
 - 1. *The establishment of any or all departments or initiatives proposed by the Network Superintendent.*
 - 2. *All department directors or ministry coordinators appointed by the Network Superintendent.*
- I. *Division of Primary Responsibilities of Board Members*
 - 1. *State-wide Level*
 - a. *Advance the AGK purpose to strengthen and establish effective Pentecostal leaders and churches.*
 - b. *Advance the mission of the AGK which is to promulgate the full gospel message throughout Kansas, the region and the world, and to conserve our work through elevating the pursuit of health within established AGK churches.*
 - c. *Provide advice and input to the Superintendent and full Board of Directors regarding the appointment or reappointment of a pastor serving a Network Council level church.*
 - d. *Act as the official board of all Network Council level churches in matters as described in the Network Policy and Procedure Manual.*
 - e. *Assist as needed or requested by Network Leadership to arbitrate issues of confusion and or conflict in congregations of local churches within the region or as requested to assist in another region.*
 - f. *Participate with church planting initiatives by providing advice and input on church plants in their region if that plant is not directly associated with a parent church (act as a coordinating agent if it is associated with a parent church.)*
 - g. *Act as an encourager, protector and supporter to any lead pastor planting a church in the region (daughter, satellite, Parent Affiliated Church, etc.)*
 - h. *Assist as a key arbitrator and peacemaker in any case of concern between an existing church and a planter or a planting church initiating a work perceived as infringing on the work of an existing church.*

i. Maintain a predisposition for encouraging the establishment of new churches in the region and only resisting such plants for unequivocal Kingdom reasons.

2. Local / Regional Level

a. Partner with others and work personally to establish multiple new healthy AGK churches through various methods and models.

b. Provide wise counsel, advice, ministry assistance and support to ministers and church boards as requested or required from local leadership or from (Network Council) network leadership directive.

c. Provide relational supervision and support of pastors serving Network Council level churches through mentoring, coaching, consultation, instruction and as further delineated in the Network Policy and Procedure Manual.

d. To occasionally assist the Network Development Department in welcoming (in person or by phone contact) ministers new to or moving into the AGK.

e. To occasionally assist the Superintendent or Secretary with collecting ACMR data or other miscellaneous assignments to promote unity and participation in vital Network activities.

III. Finances

A. All expenses directly related to the office of presbyter shall be reimbursed, from the AGK General Fund. Such expenses include meals, overnight lodging, phone calls, postage and mileage, whether in the presbyter's region or for attending Board meetings.

B. Board members will not receive reimbursement for attending functions that would normally be attended by all ministers, unless special arrangements necessitate it on a case by case basis.

C. The AGK Network shall waive registration fees for presbyters for general (non-department) events.

IV. Policy and Procedure Manual

A. This Policy and Procedure Manual is the guide for regional presbyters of the AG Kansas Network Council.

B. The manual is subject to the approval of the Network Board of Directors, who are empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the AG Kansas Ministry Network.

CREENTIALS

I. Definition

A. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in: (1) evangelization of the world (Mark 16:15-20); (2) worship of God (John 4:23-24); and (3) building a body of saints being perfected in the image of His Son (Eph. 4:11-16), and (4) meeting human need with ministries of love and compassion (Psalm 112:9; Galatians 2:10; 6:10; James 1:27). (*AGK Constitution 2022, Article IV. Section 11, 8*).

B. Ordained Minister

Ordination can be defined as the public ceremony by which the Network acknowledges the divine call, commission, and full qualification of a person to ministry in the Assemblies of God; extends its blessings, fellowship, faithfulness, and loyalty; and invokes divine enablement for effectiveness in ministry.

Ordination is held to be spiritual and functional rather than sacerdotal. It is important as a public acknowledgment of God's prior call and commission to ministry leadership. All Christians are equal, but credential holders are set apart for specific leadership in the Body.

Ordination is performed only after a careful examination of the candidate as to qualifications on six essential points:

- 1) The genuineness of the candidate's Christian experience
- 2) The sufficiency of the candidate's spiritual, moral, emotional and social maturity
- 3) The reality of the candidate's divine call
- 4) The correctness of the candidate's doctrine
- 5) The adequacy of the candidate's preparation and practical abilities; and
- 6) The candidate's understanding of and support for the movement's policies and programs

C. Licensed Minister

License to preach is the recognition of a ministry that has developed in the life of the God-called applicant. It is expected that all the basic elements of ministry - service, loyalty, doctrinal correctness, moral uprightness, emotional stability and ability to feed the flock of God - be present and identifiable in the life of the applicant for license. The applicant should be able to show fruit resulting from their ministry.

D. Certified Minister

The certificate of ministry recognizes the call of God upon the life of a candidate. This call goes beyond the call common to all believers and is the first setting apart of an individual to a ministry of service to God. It is of first importance that a clear and certain call to ministry be identified, for the time will come when the reality of that call will determine the continuance of ministry. It is expected that applicants for this recognition be familiar with doctrine, possess an ability to minister, be morally upright and have a willingness to become part of this fellowship, participating in all its privileges and responsibilities.

E. Local Church Credential

A local church credential may be provided by a General Council affiliated church under basic guidelines as may be adopted by the General Presbytery and such additional guidelines adopted by the Network Council. The local church credential shall be non-transferable (limited to the issuing church) and shall be limited to 2 years, unless the credential is solely required for active and ongoing local ministry in a prison, hospital, or institution. A person holding a local church credential can perform the ordinances and ceremonies (sacerdotal function) of the church if authorized in writing by the senior pastor of the local church issuing the credential.

II. Vital Concerns

A. Motives

A vital concern of the Credentials Committee is the motive each candidate has for seeking credentials. The most obvious “credential” is the anointing of the Holy Spirit upon one’s life and ministry. This anointing will result in fruit of an enduring character. Therefore, we urge patience for those seeking credentials. Others will soon recognize the call of God upon a life if it is genuine. Merely holding a credential will not automatically open doors to the ministry. The ministry is not a place for lazy people. A great deal of time and labor is required for study and preparation for pulpit ministry, as well as hours spent caring for the people of God.

B. Moral Uprightness

Because of the declining moral atmosphere of this society, it becomes extremely important to stress the need for moral uprightiness in the ministry. This manifests itself in many areas: diligence in financial matters, dealing with persons of the opposite sex, studiously keeping one’s word and in general being a person of high integrity. No one shall be granted credentials that does not comply with the General Council standard on marriage. Each candidate should acquaint himself / herself with these standards as listed in the General Council constitution and bylaws.

C. Fiscal Responsibility

The minister is held to a high standard of financial responsibility and conduct. If an applicant for ministerial recognition has participated in any form of bankruptcy or other procedure resulting in the avoidance of lawful debts, a full disclosure of the transaction should be made to the network credentials interview team. Upon receipt of this information, the team or Network presbytery shall make an evaluation of the facts, according to General Council guidelines. Acceptance of an application for ministerial recognition of a candidate with a previous bankruptcy may occur only upon the recommendation of the Network Board.

Furthermore, it is understood that the presbytery of the Kansas Network or their representative(s) shall have the authority to check the credit rating of any applicant for ministerial recognition. It is stipulated that the results of such inquiry shall be held in confidence. An applicant shall have the option of appearing before the Network Board or their representative(s) to explain or answer a negative report. It is to be understood by the Board and the applicant that no other use of information obtained in a credit check shall be made other than helping determine the current acceptability of an applicant.

III. Qualifications

All candidates for ministerial recognition should be as thoroughly prepared for the ministry as possible. They should be acquainted with the doctrines, practices and purposes of the fellowship as set forth in the constitution and bylaws of both the General Council and the AG Kansas Network Council.

A. General Council Qualifications

The following qualifications pertain to all applicants for ministerial recognition:

- 1) Testimony to having experienced the new birth (John 3:5).
- 2) Testimony to having received the baptism in the Holy Spirit with the initial physical evidence of speaking in other tongues, according to Acts 2:4. The Spirit-filled life will enable the minister to fulfill the fourfold mission of the church (Article V, Paragraph 10, of the Constitution).
- 3) Clear evidence of a divine call to the ministry, evidenced by a personal conviction, confirmed by the work of the Spirit and the testimony of fellow ministers.
- 4) A blameless Christian life and a good report of those who are without (Titus 1:7; 1 Tim. 3:7).
- 5) A thorough understanding of, and agreement with, our doctrinal position as contained in the Statement of Fundamental Truths.
- 6) A satisfactory working knowledge of the principles, practices, and purposes of the fellowship through a study of the General Council and Kansas Network Council constitutions and bylaws.
- 7) An active loyalty to our constitutional agreements, a cooperative spirit, and a readiness to seek and receive the counsel of more experienced ministers and those in positions of authority.
- 8) Basic educational requirements - Any level of formal academic achievement (diploma or degree) shall not be a requirement for credentials; however, credential applicants shall meet the following criteria:
 - a. Pass a standard exam approved by the General Presbytery demonstrating sufficient knowledge of the Bible, Assemblies of God doctrines, and ministerial practices; and either
 - b. Successfully complete courses prescribed by the General Presbytery as offered through Global University of the AG or an approved AG school of ministry; or
 - c. Successfully complete equivalent training in an endorsed Assemblies of God post-secondary school (preferred), or in a seminary, college, Bible college, or other school of approved by the Network Credentials Committee consistent with criteria established by the General Council Credentials Committee; or
 - d. Pass the final examinations for those prescribed courses, or
 - e. Be recommended by the Network Credentials Committee as qualifying for credentials through self-study and ministerial experience. Such candidates shall have a proven and fruitful ministry of substantial duration. Request from a network for such a candidate shall be presented to the General Council Credentials Committee and may be granted on a case-by-case basis.
- 9) Successfully complete an interview with the network credentials committee.

A study of General Council and Kansas Network Council constitutions and bylaws is required of ministerial applicants.

B. Kansas Network Council Qualifications

Qualifications for the three classifications of ministerial credentials (certified, licensed and ordained minister) are to include the above General Council qualifications and those listed in the Kansas Network Policy and Procedures Manual as follows.

1) Certified Ministers

- a. Must have held active membership in an Assemblies of God church for at least one year.
- b. Must be at least 16 years of age.
- c. Must have a cooperative spirit and a good report.
- d. Must exhibit some degree of leadership and ability to minister the Word.
- e. Must be personally acquainted with a regional presbyter.
- f. Must have completed either two years of training in an approved Bible school; the approved level of AGK School of Ministry; or the Global University correspondence courses as follows:

Course Title

- Christ in the Synoptic Gospels
- Introduction to Pentecostal Doctrine
- Introduction to Hermeneutics
- AG History, Missions, & Governance
- A Spirit-Empowered Church
- Relationships & an Ethics in Ministry
- Old Testament Survey
- New Testament Survey
- Introduction to Theology
- Beginning Ministerial Internship

Or be recommended by the network credentials committee as qualifying for this credential through self-study and ministerial experience.

- g. A certificate of ministry may be issued on a provisional basis to a person who has not met all the credentialing requirements but who is deemed by the Network Credentials Committee to be essential to the continuity of a church or a ministry outreach for which a duly credentialed and qualified minister is unavailable. The reason for such an issuance must be ministry- driven, and the justification for its use is terminated when the minister ceases to be involved in the ministry for which it was initially granted, unless he accepts another qualifying assignment. Additionally,
 - i. The provisional ministry certificate will be issued for one year and shall not be renewed more than two times.
 - ii. A person who has been granted the certificate of ministry on a provisional basis must meet the qualifications for a ministry certificate within a three-year period.
 - iii. The individual must cooperate with all policies of the Kansas Network Council, including financial support.

2) Licensed Ministers

- a. Must be at least 20 years of age.
- b. Must either have had a certificate of ministry and meet all the requirements for a licensed minister, or if a first credential, meet all the requirements for both certificate of ministry and license.
- c. Must purpose to devote full time to the work of the ministry. (This is a heart motivation more than an hourly calculation.)
- d. Must have some practical experience in actual ministry.
- e. Must have completed either three years of training in an approved Bible school; the approved level of AGK School of Ministry; or the Berean University correspondence courses as follows:

Course Title

- Romans
- Introduction to Homiletics
- Eschatology: A Study of Things to Come
- Effective Leadership
- Introduction to AG Missions
- Conflict Management for Church Leaders
- Acts: The Holy Spirit at Work in Believers
- Prison Epistles
- The Local Church in Evangelism
- Intermediate Ministerial Internship

Or be recommended by the network credentials committee as qualifying for this credential through self-study and ministerial experience.

- f. Must cooperate with all policies of the Kansas Network, including financial support.

3) Ordained Ministers

- a. Must be at least 23 years of age.
- b. Must have had a license for two full years.
- c. Must have been a member of the Kansas Network for at least one full year.
- d. Must have been actively engaged in ministry and proclamation of the gospel for at least two full consecutive years immediately prior thereto.
- e. Must have completed either four years of training in an approved Bible school; the approved level of AGK School of Ministry; or the Global University correspondence courses as follows:

Course Title

- Pentateuch
- The Corinthian Correspondence
- The Poetic Books
- Prayer and Worship
- Preaching in the Contemporary World
- Church Administration, Finance, and Law
- Pastoral Ministry
- Advanced Ministerial Internship

Or be recommended by the network credentials committee as qualifying for this credential through self-study and ministerial experience.

- f. Must cooperate with all policies of the Kansas Network Council including financial support.

IV. Procedures

All applications for ministerial recognition are to be made through the AGK Ministry Network, not the General Council, according to the process outlined in the General Council constitution and bylaws. Ministerial credentials with the AG Kansas Network Council of the Assemblies of God are not granted lightly, but with much prayer, diligence and thoughtfulness as to the aptitude and calling to ministry.

A credentials interview team of not less than three ordained ministers who are mature and experienced shall be appointed by the Network Board of the AG Kansas Network Council. They shall oversee the interview and examination process of all applicants and make recommendations concerning the acceptability of ministerial candidates to the network presbytery. At all times they will be under the supervision of, and answerable to, the presbytery of the Kansas Network Council of the Assemblies of God. Full presbytery approval is necessary for all levels of credentials.

All credential applicants should:

- A. Contact AGK Ministry Network, 3810 Walker Ave., P.O. Box 349, Maize KS 67101, 316-945-8999, and ask for an application for ministerial credentials
- B. Return the completed application to the AGK Ministry Network Office with the following;
 - 1) A transcript of completed Bible training
 - 2) Information Authorization and Background Check Release Form(s) signed and notarized (Please note that a mandatory national background screening and credit check will be done on all applicants)
 - 3) The correct filing fee
 - 4) A photo of yourself
 - 5) A copy of your Social Security card
- C. Request to take the appropriate written exam for the credential level. A synopsis of the test will be mailed to you. The test will be graded and will be reviewed as part of the credentials interview.
- D. Schedule an interview with the Credentials Interview Committee. If married, the applicant's spouse is required to be present for the interview.
- E. Upon recommendation of the Credentials Interview Committee and approval of the Network Presbytery Board, candidates will be commended to the General Council Credentials Committee for credentials.
- F. The candidate shall be informed as to the decision of the General Council Credentials committee by letter.
- G. All Certificate of Ministry and License credentials will be valid upon being informed by the General Council Credentials Committee and then recognized at the next Network Council. Candidates for ordination will receive their credentials at the annual Network Council. Approved candidates must be present at the ordination service for the laying on of hands.

Applicants from Other Organizations

If a minister from another reputable body desires to affiliate with the Assemblies of God, the credentials committees of both the General Council and the Network council are under no obligation to accept the applicant's previous ministerial status, but will judge each candidate on his or her own merits as to the level of credential to be granted. Such applicants shall be required to:

- A. Conform to Assemblies of God criteria for recognition.

- B. Complete an application for ministerial recognition.
- C. Submit a letter of recommendation from a neighboring Assemblies of God minister or the regional presbyter for the applicant's area.
- D. Submit a recommendation from the body with which the minister was formerly affiliated. If such is not available, letters of recommendation should be sought from three reputable ordained ministers who are familiar with the applicant's ministry, two of whom should be with the applicant's former credentialing body.
- E. Take the credential examination.
- F. Complete such courses as may be prescribed by the General Presbytery for ministers transferring from other credentialing bodies.
- G. Meet with the network credentials committee for an interview.
- H. Be recommended by the network credentials committee for action by the General Council Credentials Committee.
- I. The level of ministerial recognition, if granted, shall be determined by the presbytery. The presbytery shall consider the candidate's qualifications and background as well as the recommendation of the Credentials Examination Committee.
- J. All previously ordained ministers so approved shall receive recognition as ordained Assemblies of God ministers with laying on of hands by the network presbytery.
- K. Ministers who receive Assemblies of God recognition shall relinquish their ministerial credentials with any other organization unless an exception is granted by the General Council Credentials Committee.

V. Renewals

All credentials issued by the General Council expire annually on December 31. Renewing of credentials is the responsibility of each individual minister.

- A. **Renewal Dates** - All credentials, regardless of the dates they may have been issued, are valid only until December 31.
 - 1) **Renewal Notices** - Renewal forms are mailed between late October and early November. They are also available online at www.ag.org. The minister should fill out and return the renewal forms to the network office immediately after receiving them or complete them online.
 - 2) **Grace Period** – Ministers who fail to renew their fellowship certificates by the December 31 deadline, shall be considered delinquent and shall be required to pay a late fee, up until January 15.
 - 3) **Reinstatement** - Ministers that have not renewed by January 15 shall be recorded as lapsed as of the expiration date of December 31. To be renewed after this date, the minister must make application for reinstatement and pay a fee established by the General Council.
- B. **Renewal Qualifications** - In order to prevent delays in issuing the annual fellowship certificates, renewal forms should be carefully and completely filled out. All renewal forms must be returned to the network office or completed online. Ministers must keep in mind the following financial renewal qualifications:
 - 1) The AGK Ministry Network Financial Policy requires that the minister support the AGK with 100% of tithe on ministry income (including salary, housing allowance, and ministry honorariums) as well as 25% of the tithe on all other income. Generosity, diligence, and consistency should characterize the tithing and giving practices of all Christians—but especially those called to ministry leadership.

- 2) General Council Financial Policy requires that the minister support the General Council by contributing the following annual fee:

Certified Minister	\$120
Licensed Minister	\$240
Ordained Minister	\$300

- C. Credential renewals that are incomplete or deficient in renewal requirements may not be renewed and will be considered lapsed as of December 31. The credential holder shall be notified as to the deficiencies and given opportunity to adequately explain or correct.

VI. Ministerial Relations Committee

A Ministerial Relations Committee may be utilized to educate and provide spiritual accountability for ministers. Areas of focus for this committee may involve:

- A. Network-wide education regarding stewardship and tithing. Possible activities include:
 - 1) A workshop on stewardship at meetings involving credential holders.
 - 2) Emphasis on financial policies during credential committee activity.
 - 3) The development of a welcome packet explaining network polity, with emphasis on tithing and dues.
 - 4) A financial policy “comprehension test” for credential applicants.
 - 5) Follow-up and welcome from regional presbyters to newly transferred ministers.
 - 6) The development of an information pamphlet unique to our network or the identification of a satisfactory book on Biblical stewardship that could be given as a gift from the AGK Network to new ministers
- B. The development of compassionate accountability through a “Ministerial Tithing Accountability Team” composed of three presbyters, with one from each region and church size serving for one year.
 - 1) This team may meet in January each year to review giving records of AGK ministers.
 - 2) The team would have discretion to review or dismiss obvious or easily explained exceptions.
 - 3) The team will forward their findings to Executive Committee for further review and action.
- C. The implementation of consistent consequences when financial stewardship is neglected.
 - 1) Ministers not in compliance with Network Policy will meet with Executive Officers who shall outline a path for future compliance.
 - 2) If by the end of the next giving cycle, no improvement toward compliance occurs, credentials shall not renew.
- D. The Ministerial Relations Committee may also assist as requested with the investigation and discipline of ministers in compromised situations that may lead to a General Council rehabilitation process.

VII. Termination of Credentials

- A. On the initiative of the minister
 - 1) Lapsed - A minister who does not elect to renew his credentials, providing there is no cause for disciplinary action, shall be listed as having lapsed.
 - 2) Resigned – A minister who has elected to remove himself from the fellowship, and against whom there are no charges filed, shall be listed as resigned. In the event a minister requests to resign, due investigation shall be made as to his standing. His request shall be granted, provided he is found in

good standing. In case the evidence warrants contrary action, the minister shall be advised of the findings, and appropriate disciplinary action shall be taken.

B. On the initiative of the Network

- 1) Suspended – A minister, who is under serious charges, may be listed as suspended, while a full investigation is made of said charges.
- 2) Inactive – When a minister becomes inactive for 2 consecutive years according to the stipulation set forth in Kansas Network Policy and Procedure Manual, his or her name shall be listed as inactive.
- 3) Not renewed – If in the opinion of the Network Credentials Committee a minister’s credentials should not be renewed short of disciplinary action, the minister’s name shall be published as not renewed.
- 4) Dismissed – A minister shall be subject to disciplinary action by the Credentials Committee if found guilty of any of the following:
 - a. Any moral failure involving sexual misconduct.
 - b. Any moral or ethical failure other than sexual misconduct.
 - c. General inefficiency in the ministry.
 - d. A failure or inability to represent our Pentecostal testimony correctly.
 - e. A contentious or non-cooperative spirit.
 - f. An assumption of dictatorial authority over an assembly.
 - g. An arbitrary rejection of network counsel.
 - h. A declared, open change in doctrinal views.
 - i. A habit of running into debt which brings reproach upon the cause.
 - j. A marriage in violation of our stand on marriage and divorce.
 - k. Violations of ministerial counseling.
 - l. Ministry without prior approval in a non-Council assembly.
 - m. An improper attitude toward those dismissed from the fellowship.

In the event the offending minister is found to be unrepentant or unwilling to cooperate, or otherwise fails in the rehabilitation effort, the minister shall be listed as having been dismissed.

VIII. Trials and Appeals

Any minister charged with willful violation of General Council principles, wrong doctrines or other misconduct shall have the right of a fair trial in accordance with Council principles, as defined and interpreted by the General Council Bylaws, Article X.

IX. Restoration of Credentials

- A. Renewed – The term “renewed” shall apply to all ministers who have met the annual deadline for renewal including those who are delinquent but who renew by January 15.
- B. Reinstated – The term “reinstated” shall apply to those whose names have been deleted from the official ministerial list who upon application are approved for restoration of credentials.

X. Policy and Procedure Manual

- A. This Policy and Procedure Manual is the recommended guide for the issuing and processing of ministerial credentials with the Assemblies of God.
- B. The manual is subject to the approval of the network Board of Directors. They are empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the AGK Ministry Network.

CAMP

In order to provide within the Kansas Network opportunity for families and individuals of all ages and interests to participate in a variety of Christian camps, conferences, retreats and other activities, we do hereby recognize the operation of camping facilities operated by the AG Kansas Network of the Assemblies of God Inc., and adopt the following policies and procedures as our guide.

I. Definition

- A. Camps shall be an integral part of the AGK and under the supervision of the Network Board.
- B. In cooperation with all departments and programs of the Kansas Network, camp properties shall be developed and maintained to provide facilities for well-rounded use.

II. Functions

The functions of the camps shall include:

- A. Developing Properties to meet current and anticipated future needs for such facilities.
- B. Maintaining Properties to keep them in proper operation for programs as needed, and to protect the investments in such facilities.
- C. Undertaking long-range planning to anticipate future uses of camping facilities and the development to meet those needs.
- D. Securing funds as needed from sources necessary to maintain, operate and develop camping facilities.
- E. Operating camps for the benefit and blessing of all Assemblies of God ministers, members and church groups, as well as other groups, provided they are generally compatible with the objectives of the AG Kansas Network.

III. Structure

A. Personnel

- 1) The Network Camp Board – consists of the Network Board of Directors, by virtue of their offices.
- 2) The Network Camp Chairman – The Superintendent, by virtue of office.
- 3) The Network Camp Treasurer - The Network Secretary/Treasurer shall serve as the camp treasurer.
- 4) The Wheat State Camp Facilities Director – Appointed by the Superintendent and ratified by the Network Board.
- 5) The Wheat State Camp Property Planning Team - There shall be a Camp Property Planning Team, appointed and led by the Operations Manager, consisting of persons passionate about the camp and its healthy development. Executive Officers serve in ex-officio capacity and as available.

B. Qualifications

- 1) The Network Camp Board – consists of the Network Board.
- 2) The Network Camp Facilities Director
 - a. Shall be an ordained minister.
 - b. Shall have been a member of the Network for at least two years.
 - c. Shall be a person familiar with church camping and with a demonstrated interest in the ministry of the AG Kansas Network camping program.

- d. Shall possess skills to promote the camp use to the Network and other groups and organizations.
- e. Shall possess leadership skills capable of leading work crews and providing for the oversight of that work.

3) The Camp Planning Team

- a. Members of the Team shall be passionate about the ministry potential of the camp.
- b. They shall have been resident members of the Network for at least two years.
- c. They shall be persons familiar with AGK camping and shall have participated recently in AGK camp ministry.

C. Selection for Leadership

- 1) The Wheat State Camp Facilities Director shall be appointed by the Network Superintendent and ratified by the Board of Directors.
- 2) The Camp Facilities Planning Team shall be appointed by the Facilities Director and ratified by the Network Superintendent.

D. Term of Office

- 1) The Network Camp Chairman shall serve until a successor qualifies.
- 2) The Camp Facilities Director shall serve until a successor qualifies.
- 3) The Camp Facilities Planning Team shall serve at the discretion of the Camp Facilities Director.

E. Vacancies - The Network Superintendent may appoint a successor to fill any vacancies.

IV. Administration

A. Duties of Leaders

- 1) The Network Camp Chairman
 - a. Shall maintain an overview of the Network camp programs and needs.
 - b. Shall insure adequate reporting on all areas of Network camping to the Network Board as needed.
 - c. Shall expedite all areas of network camping as delegated and assigned by the Network Board.
- 2) Wheat State Facilities Director - supervised by the Network Superintendent or his/her designee shall:
 - a. Lead and attend regularly scheduled and specially called meetings.
 - b. Help in routine operation of camps as necessary.
 - c. Take action that will move toward completion and fulfillment of all approved and endorsed camp facility projects.
 - d. Coordinate usage of facilities
 - i. Scheduling groups to use the facilities and grounds.
 - ii. Communicating with other AGK leaders as to facilities requested.
 - iii. Establishing contracts and collect fees from groups.
 - iv. Promoting the camp to the Network and outside entities
 - v. Remaining aware of and manage the camp budgets.
 - vi. Being responsible to the Superintendent or his/her designee for accomplishing duties.
 - e. Be available or have a designated representative available during all activities on the campground.
 - f. Work as needed in:

- i. Supervising the maintenance of facilities and grounds with a servant-like attitude.
- ii. Housekeeping: facilities will receive appropriate cleaning as dictated in the work project manual at Wheat State or Woodston Camp
- iii. Grounds keeping (including mowing, weeding, trimming, and irrigating as needed).
- iv. Setup & Re-set
 - (a) Setup for events per communicated needs of leaders.
 - (b) Conduct follow-up inspections of facilities prior to the departure of each group to insure the facilities are left as they found them upon arrival.
- v. Oversee farm ground

- 3) Wedding Policy for Network Owned and Operated Facilities - Properties owned and operated by the AGK Network are available for rental to conduct weddings and wedding receptions. However, the AGK Board restricts such rental to the following:
- a. AG Credential holders and their immediate family that are members in good standing of an Assemblies of God church.
 - b. AGK churches and their official membership in good standing.
 - c. Additionally, the AGK Board will not rent AGK facilities if such weddings or receptions involve any form of beverage alcohol or dances, due to the concept of “issues of conscience” as addressed in Romans 14.

4) The Camp Facilities Planning Teams

- a. Shall meet at the call of the specific Facilities Director.
- b. Shall research and study proposals for expansion and improvements to the camp facilities.
- c. Shall project plans for expansion and improvements, including costs and recommendations for funding.
- d. Shall help in the routine operation of the camp.
- e. Shall help promote the needs of the camps and participate in raising camp funds.
- f. Shall be responsible to the Facilities Director.

B. Ad hoc teams may be appointed by the Facilities Director to work with various phases of the camping program.

V. Finances

A. Income - AGK camps shall be financed by available funds, including offerings received during camps, retreats, conferences and other activities; pledges at camp ministry gatherings; dining hall, cabin and other facility rentals; crops; and designated appeals.

B. Distribution of Funds - All funds shall be under the supervision of the network Camp Facilities Director and shall be distributed as authorized and allocated by the Superintendent and Network Board.

VI. Policy and Procedure Manual

A. This Policy and Procedure Manual is a recommended guide for the operation of the camps of the AGK.

B. The manual is subject to the approval of the network Board of Directors that are empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the AGK.

AGK NETWORK AFFILIATED CHURCHES

I. Guidelines

Network Affiliated Churches shall:

- A. Accept the tenets of faith of the Assemblies of God
- B. Adopt the Official By-laws for Network affiliated churches as set forth in this Policy and Procedures Manual. Any pre-existing Constitution and By-laws will be set aside for the duration of supervision.
- C. Communicate with the Network Board via the assigned regional presbyter concerning the status of the church in such areas as finance, attendance, property and casualty insurance, etc.
- D. Meet quarterly with the assigned Presbyter as prescribed to facilitate relationship and accountability. To become 90 days delinquent in meeting may be reason for closer supervision and, if unchanged, removal from local leadership.
- E. Hold at least two World and one U.S. Missions service per year with an Assemblies of God missionary at each service and receive at least one offering for each while the missionary is present.
- F. Seek and receive the counsel of the Network Superintendent and / or Regional Presbyter as needed. Such counsel is mandatory when there is a vacancy in the office of Pastor.
- G. Be incorporated. If not incorporated, the church will fall under the corporate umbrella of the AGK until incorporation occurs.
- H. Carry adequate property and casualty insurance (including sufficient liability coverage).
- I. Be encouraged to qualify for General Council affiliation (self-governance) as early as both possible and practical.
- J. In the event an AGK Network Affiliated church must close and no longer function, any remaining members automatically release all property & finances officially to the network leadership (Executive Officers and / or Network Board) for disposition as the Board decides. This includes all funds and property, both real and chattel.

II. Network Supervision

- A. The foremost desire of Network leadership is always to have a strong group of believers meeting in their own facilities that belong to them as an incorporated entity.
- B. Network supervision does not mean that:
 - 1) The Network desires to take over church property and / or unduly dispose of it.
 - 2) The network is responsible for any financial indebtedness of the church under supervision.
 - 3) The godly wishes and desires of the membership will not receive consideration when feasible in decisions.
 - 4) Network supervision is intended as a permanent state.
- C. Network Supervision shall be for a limited period of time as set by the network Board of Directors. That time may be lengthened or shortened as circumstances dictate.

BYLAWS FOR NETWORK AFFILIATED ASSEMBLIES

*Newly planted churches

*Network Affiliated Churches under Supervision

I. Name

The name of this church shall be _____ (Assembly of God) located in _____, Kansas.

II. Affiliation

This assembly affiliates with the AG Kansas Network of the Assemblies of God, Inc., as a Network-affiliated church until such time as the Body qualifies and gains General Council (self-governance) status.

III. Tenets of Faith

This assembly accepts the Holy Scriptures as the revealed will of God, and the all-sufficient rule of faith and practice. In the interest of unity, it adopts the Statement of Fundamental Truths, as outlined by the General Council of the Assemblies of God, Inc., with offices located in Springfield, MO.

IV. Membership

A. Qualifications for membership in this assembly shall be open to those who:

- 1) Show evidence of a genuine experience of salvation (John 3:3, 5-7; 2 Cor. 5:1).
- 2) Have been baptized in water by immersion.
- 3) Show evidence of a consistent Christian life (Gal. 2:20; 5:22-24).
- 4) Show evidence of having received, or to be earnestly seeking the baptism of the Holy Spirit.
- 5) Subscribe to the Tenets of Faith as set forth by the General Council of the Assemblies of God.
- 6) Indicate a willingness to cooperate in the work of this assembly and to be governed by its Rules of Order.
- 7) Evidence consistent financial support as the Lord may prosper them through a tithe (10%) of their income and the giving of offerings in addition to their tithe.
- 8) Commit to and sign the church membership covenant. (See pg. 28)

B. Reception of Members

Those desiring to apply for membership shall complete the membership covenant provided by the AGK, and submit it to the pastor. The AGK Board of Directors, upon the recommendation of the pastor and regional presbyter, shall have final approval of all candidates for membership in this assembly. Those so approved may be received publicly and their name inscribed upon the membership role.

C. Classification of Membership

- 1) Membership - All those who meet the scriptural standards for membership and who have passed their 18th birthday, and who have applied for and been received into membership, shall constitute the membership of the local church responsible for deliberative decisions and leadership, in submission to AGK Board.
- 2) Inactive Membership - Enrolled members of the assembly who shall willfully absent themselves from the services of the church for a period of four consecutive weeks, or who willfully cease to tithe for the same time period, or who may be out of harmony with its teachings and ministries, or

who shall be under charges of misconduct, shall be considered inactive by action of the network Board of Directors, upon the recommendation of the pastor and regional presbyter. Inactive members may be restored to an active status at the discretion of the network Board of Directors upon recommendation of the pastor and regional presbyter.

D. Revision of Membership Roll and Discipline of Members

- 1) It shall be the duty of the Network Board, upon the recommendation of the pastor and regional presbyter, to revise the membership roll of the assembly at least once a year, prior to the annual business meeting.
- 2) Any person removed from either membership classification (“membership” or “inactive membership”) shall have the right of appeal and be entitled to a hearing before an Arbitration Team appointed by the network Board of Directors. The decision of the Arbitration Team is final.

E. Transfer of Membership

A letter of transfer, signed by the releasing pastor, shall be granted upon request and sent to the pastor or secretary of the receiving church. It shall state whether or not the member is in good standing in the local assembly. Such transferred members shall participate in a local church membership class as soon as is practical.

V. Administration

A. Trustees

The Board of Directors of the AG Kansas Network Council of the Assemblies of God Inc. shall be trustees of the assembly. The trustees shall have authority over the assembly to provide pastoral leadership and appoint necessary support team members.

B. Leaders

The network Board of Directors or its appointed representatives shall appoint a pastor for the assembly, and such other personnel as may be needed in a support capacity. The pastor shall serve for two years or more as determined by the Network Board of Directors. All other personnel shall serve for one year or until their successor qualifies. Consideration shall be given to the godly desires and wishes of the membership in making appointments, but the choice in each case shall remain that of the Network Board and its representative.

C. Duties of Leaders

- 1) Pastor - The pastor shall function as the spiritual head and general overseer of the assembly and shall direct all of its activities under the supervision of a Regional Presbyter. All other leaders or team members that may be appointed shall serve under the Pastor’s supervision. The pastor shall meet quarterly with the regional presbyter and / or Network Superintendent for accountability, relationship and counsel. When feasible, one of the four meetings shall transpire in conjunction with the annual business meeting of the church. The regional presbyter shall attend and participate as decided upon in advance by the presbyter and local pastor.
- 2) Secretary - The secretary shall record and preserve the minutes of the annual and special business meetings of the assembly. They shall keep a record of the membership of the assembly and perform any other clerical work necessary to the proper discharge of their duties.
- 3) Treasurer - The treasurer shall be the custodian of all the funds of the assembly and shall receive and disburse the same under the direction of the pastor and, as necessary, the regional presbyter. They shall deposit all funds in their care in a responsible bank and make all disbursements by check. They shall keep a true and accurate record of all monies received and disbursed. They shall make reports

as may be requested by pastoral leadership or Network Board leadership. The books will be made available for audit at the request of the Network leadership and when the treasurer exits that role.

- 4) Network Supervision - All local leaders serve under the direction of the pastor and the network Board of Directors. The same has the right to remove any officer or to make new appointments as may seem advisable.

D. Support Team

The network Board of Directors or its appointed representatives shall appoint a Support Team to assist and support the pastor in matters pertaining to the life of the church. Primary consideration will be given to the desire of the pastor when making appointments. Decisions of the Support Team are subject to the approval of the network Board of Directors.

E. Business Meetings

Business meetings may be arranged by the pastor upon approval of the regional presbyter. Adequate notice of the time and purpose of a business meeting shall be given to all members. "Adequate notice" shall be defined as a public announcement on two consecutive Sunday mornings before the business meeting occurs, or a written announcement mailed to each member's address of record, postmarked no less than seven days before the meeting.

VI. Property

A. Deeding of Property

All newly acquired property shall be deeded to the AGK, and held in trust by the Board until the congregation becomes a General Council (self-governing) church, at which time the property shall be deeded to the church with the following provisions included in the deed:

- 1) In the event the church ceases to exist as a non-profit corporate entity, or in the event the property ceases to be used for church related work, or in the event the church body ceases to be affiliated with the Kansas Network Council of the Assemblies of God Inc., the title of the described property shall revert to invest absolutely in the AG Kansas Network Council of the Assemblies of God Inc., its successors and assigns forever.
- 2) Prior to transfer by the church, they may transfer the property to a subsequent grantee, providing they have obtained prior written approval from the AG Kansas Network Leadership.
- 3) These restrictions, conditions, and reversions will not affect the validity of any mortgage made upon the captioned property for value, but that in the event of a default, all right, title and interest of the church, including the right of redemption, shall revert to the AG Kansas Network Council of the Assemblies of God Inc.

B. Disposition of Property

No real or chattel property of the assembly shall be sold, leased, mortgaged or otherwise alienated without the same having been authorized by a majority vote of the AGK Board.

C. Authorization

The president and secretary of the Network Board shall certify in such conveyance, lease, or mortgage that the same has been duly authorized by the appropriate vote of the Board. Such Board action shall serve as conclusive evidence thereof.

VII. Departments

All departments shall be under the supervision of the pastor, who may personally direct their activities or appoint competent leaders in addition to those already appointed by the Network Board of Directors.

VIII. Development

Network Affiliated assemblies shall proceed to the status of General Council-affiliated Assemblies (self-governing) as stated in Article IX, Section 1, paragraph B, Requirements, General Council-affiliated churches, of the Network Council Bylaws, as soon as health and capacity warrant such advancement.

IX. Amendments

Amendments to these Bylaws may be made at any regular meeting of the Kansas Network Board of Directors.

MEMBERSHIP COVENANT

For AGK network Affiliated Churches

I, _____, consider _____ as my home church.
(Applicant's full name) (Church name)

I have accepted Jesus as my Lord and life-leader. Therefore, I strive to honor His actual presence in my life by the way I think, speak, and behave.

Since starting my faith journey with Jesus, I have experienced water baptism by immersion, in the name of the Father, Son, and Holy Spirit.

I desire loving accountability for a holy life associated with following Jesus and representing this local church body. I want other followers of Jesus to lovingly and consistently “spur me on toward love and good deeds” and I, in turn, will lovingly do the same for them. (Hebrews 10:24 And let us consider how we may spur on another on toward love and good deeds, 25 not giving up meeting together, as some are in the habit of doing, but encouraging one another- and all the more as you see the Day approaching.)

I have read, considered, and accept the Sixteen Fundamental Truths of the Assemblies of God. That means I believe in the Baptism of the Holy Spirit as the church teaches it. I have experienced that Spirit baptism or I am earnestly seeking that empowerment because it's the biblical example of how the first century believers lived and affected their world.

I will attend as many Sunday morning worship services as possible. When I must miss a regular service, I will try to inform leadership in advance. I will connect with a small group in our Body – Sunday school, life groups, etc.

I will invite unsaved friends, relatives, associates, and neighbors to attend services that may allow them to hear more about Jesus. I want them to find the hope and forgiveness I found when I met Jesus.

I will strive to fill myself with God's Word and develop other helpful spiritual disciplines. I intend to live as a part of the Body and as “self-feeder.” Such behaviors will provide spiritual stability to me and others that count on me maintaining a healthy relationship with Jesus.

I will financially support this local body through the practice of tithing. That means I will give 10% of my income to the church as an act of worship to the Lord who gave 100% for me. As the Lord prospers me, I will also give offerings to support the mission and vision of this local church and ministries associated with it.

I support the mission and leadership of this local church and value our congregation having a strong testimony in this region. Therefore, I give my word to promote unity and love by the way I live my life- and talk with and about other people, both publically and privately.

Signature: _____ Date: _____

Date Received into Membership: _____

Pastor or Presbyter Signature: _____

UNIFIED STEWARDSHIP PROGRAM

I. Definition

The purpose of the Unified Stewardship Program is to promote biblical stewardship, assist in the planning of estates and seek to increase the benefits that the ministries and churches of the AG Kansas Network Council and its members receive from testamentary and inter vivos planned gifts.

II. Structure

- A. A stewardship director shall be appointed by the Network Superintendent and ratified by the Board of Directors.
- B. The director shall serve until a successor qualifies.

DEPARTMENTS

NETWORK DEVELOPMENT DEPARTMENT

To intentionally provide attention within the AG Kansas Network for developing Community, Connection, Coaching, and Crisis Assistance resources that lend support to AGK ministers and their at-home families, we do hereby recognize the organization of a Network Development Department (NDD) of the Kansas Network Council of the Assemblies of God Inc., and adopt the following policies and procedures as our guide.

I. Definition

- A. The Network Development Department shall be an integral part of, and under the supervision of the NDD Director and Kansas Network Superintendent, and amenable to the Network Board.
- B. The department shall subscribe to the Tenets of Faith as found in Article IV of the constitution of the AGK.

II. Functions

The function of the Network Development Department shall include:

- A. Initiatives to develop a sense of Community among credential holders.
- B. Initiatives for Connection of ministers to one another relationally, specifically remembering the newly credentialed and ministers transferring into the AGK Network.
- C. Initiatives for recruiting and training cadres of certified Coaches specifically equipped to come alongside AGK credential holders and anyone else interested in securing the services of a certified and competent coach. The NDD Director shall strive to create a “coaching culture” within the AGK Network at large.
- D. Initiatives to provide Crisis Assistance to AGK credential holders and their at-home families, such as but not limited to assisting ministers with expenses for short term counseling and financial assistance.

III. Structure

A. Personnel

- 1) The membership of the Network Development Department includes all AGK credential holders.
- 2) Leadership shall include the NDD Director and Team as chosen by the NDD Director and approved by the Network Superintendent. The Network Secretary/Treasurer shall serve as department treasurer.
- 3) The NDD Director shall select initiative coordinators and each of these shall select a team consisting of passionate men and / or women (credentialed or not) interested in that initiative. The ratification process for team member approval shall work as follows:
 - Initiative Coordinator contacts NDD Director and discusses name(s) for possible consideration.
 - Director clears name with Network Superintendent
 - Director instructs the coordinator to clear the name with the local pastor
 - If local pastor approves the person as appropriate to serve, the coordinator invites that person to join the team
 - Initiative team members serve at the will of the NDD Director and Initiative Coordinator

B. Qualifications of Leadership

1) Director

- a. The NDD Director shall be an AGK credentialed minister of proven ability whose Christian experience shall conform to spiritual standards for leadership.
- b. The NDD Director shall have been a resident member of the network for at least two years.
- c. The NDD Director shall be fully cooperative with all network policies.

2) Team Members

- a. Shall be AGK credential holders or individuals in good standing with their local Assemblies of God church and qualified through their particular abilities.
- b. Shall be resident members of the network and fully cooperative with all its policies.

C. Leadership Selection

- 1) The NDD Director shall receive appointment from and serve at the discretion of the Network Superintendent, with the appointment ratified by the Network Board of Directors.
- 2) All other personnel shall be selected by the NDD Director and ratified by the Network Superintendent.

D. Terms of Office

- 1) The NDD Director shall serve concurrently with the Network Superintendent.
- 2) Team members shall receive appointment from and serve concurrently with the ND Director.

E. Vacancies

- 1) The Director - In the event of a vacancy, the Network Superintendent, within 30 days, shall initiate a process to discover and select a successor.
 - a. After creating a private list, the Network Superintendent may solicit and receive names of qualified ministers from the Board and other sources as desired.
 - b. The Superintendent shall interview candidate(s) with potential to provide capable and effective leadership to the department.
 - c. The Superintendent shall choose a director and submit that name to the Network Board, requesting ratification of the appointment. No appointment is official until the Board ratifies the name by a simple majority vote.
 - d. The new director shall take office within 30 days of ratification.
- 2) All Network Development department personnel and coordinators shall offer their official resignation to the new Department Director for action by the new director within 90 days of the director assuming office duties.

F. Meetings

- 1) All pertinent members of a team shall receive notification of the time and place of meetings.
- 2) The NDD Director and each ministry coordinator's decisions are informed by their team but decisions rest in the hands of the director and the coordinator in charge of the initiative. The NDD Director's decisions are final.

IV. Administration

A. Duties of Director

- 1) To supervise all NDD initiatives personally or through the work of Initiative Coordinators.

- 2) To build and maintain a healthy annual budget, in cooperation with the Superintendent and approved by the Board of Directors.
- 3) To perform any additional duties the Network Superintendent may assign.
- 4) To be an ex-officio member of all Initiative Teams.

B. Duties of Teams

To work ad hoc or long term on various initiatives as directed by the NDD Director.

C. Duties of Coordinators and or Consultants

- 1) Provide leadership for their area of appointment and see themselves first as members of the overall Network Development Department Team.
- 2) Accept full responsibility for any event they lead, including the development of an event budget at least six months prior to the event. Only with specific permission from the NDD Director shall they depart from the guidelines they established in that event budget.

V. Meetings

- A. The director may call leadership meetings as necessary.
- B. Mileage reimbursement may be available as funds permit for Team meetings that must occur at the Network Office. Reimbursement shall reflect the rate approved by the AGK board.

VI. Finances

A. Income

The department shall be funded by:

- 1) Offerings, donations, registrations, and gifts provided through churches or individuals.
- 2) Funds as may be allocated to it by the Network Superintendent and ratified by the Network Board.

B. Disbursements

- 1) The NDD Director shall receive a salary from the ND Department as may be allotted by the Network Superintendent and approved by the Network Board or its designees.
- 2) Business expenses or other remunerations shall be paid from this fund, or if necessary from other available funds, as directed by the Network Superintendent and / or Board of Directors or its designees.
- 3) Operational expenses of the department shall be borne by departmental funds and General Fund under the supervision of the NDD Director, Network Superintendent, Assistant Superintendent, Network Secretary/Treasurer and Board of Directors.

VII. Policy and Procedure Manual

- A. This Policy and Procedure Manual is a recommended guide for the operation of the Network Development Department of the AGK Network.
- B. The manual is subject to the approval of the Network Board of Directors, who alone are empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the AG Kansas Network.

MINISTRIES DEPARTMENT

To intentionally provide attention within the Kansas Network for developing any needed programmatic ministries to support the effectiveness of local churches and ministers, we do hereby recognize the organization of a Ministries Department (MD) of the AG Kansas Network, (AGK) and adopt the following policies and procedures as our guide.

I. Definition

- A. The Ministries Department shall be an integral part of, and under the supervision of the Ministries Department Director and Kansas Network Superintendent, and amenable to the Network Board and Council.
- B. The department shall subscribe to the Tenets of Faith as found in Article IV of the constitution of the Kansas Network Council.
- C. The department, in cooperation with the national and local church ministries, shall develop and coordinate programmatic ministries for children and students in general, boys, girls, women, and men, and address Christian Education issues at all levels as needed and applicable to that level.

II. Component Parts

The Ministries Department component parts include:

- Children's Ministries
- M-pact Girl's Ministries
- Men's Ministries
- Royal Rangers, Boy's Ministries
- Senior Adult Ministries
- Women's Ministries
- Youth Ministries

Note: All ministry leaders shall promote Christian Education efforts related to their age specific responsibilities.

III. Functions

The functions of the Ministries Department shall include:

- A. Coordinating national, network, regional, and local efforts for the efficiency, growth, and development of program-oriented ministries.
- B. Encouraging Sunday schools or other expressions of systematic Christian Education, and all other program-oriented ministries in the network to stay in alignment with national standards.
- C. Promoting whatever retreats, conventions, seminars, or other methodologies necessary to expand the influence and impact of the Full Gospel message and to assist local leaders in most effectively making disciples.

IV. Structure

A. Personnel

- 1) The membership of the MD shall consist of all local program-oriented ministries in the AGK

Network.

- 2) Leadership shall include the Ministries Department (MD) Director and Team as chosen by the MD Director and approved by the Network Superintendent. The Network Secretary/Treasurer shall serve as department treasurer.
- 3) The MDD shall select program-oriented ministry coordinators and each of these coordinators shall build a team of passionate men and / or women (credentialed or not) interested in that program oriented ministry. The ratification for team member approval shall function as follows:
 - The program coordinator contacts MD Director and discusses a name(s) for consideration.
 - MD Director clears name with Network Superintendent
 - MD Director instructs the program coordinator to clear the name with the local pastor
 - If local pastor approves the person as appropriate to serve, coordinator invites person to join the team
 - Team members serve at the will of the MD Director and specific ministry program coordinator

B. Qualifications of Leadership

- 1) The Ministries Department Director shall be an AGK credentialed minister of proven ability whose Christian experience shall conform to spiritual standards for leadership.
- 2) The Ministries Department Director shall have been a resident member of the network for two years. They shall be fully cooperative with all network policies.

C. Team Members

- 1) Shall be AGK credential holders or a person in good standing with their local Assemblies of God church and qualified through their particular abilities.
- 2) Shall be resident members of the Network and fully cooperative with all its policies.

D. Leadership Selection

- 1) The MD Director shall receive appointment from and serve concurrently with the Network Superintendent, with his or her appointment ratified by the Network Board of Directors.
- 2) All other personnel shall be selected by the MD Director and ratified by the Superintendent.

E. Terms of Office

The MD director shall be appointed to serve concurrently with the appointing Network Superintendent or until a successor qualifies.

F. Vacancies

- 1) The Director - In the event of a vacancy, the Network Superintendent shall, within 30 days, initiate a process to discover and select a successor.
 - a. After creating a private list, the Superintendent may solicit and receive names of qualified ministers from the Board and other sources as desired
 - b. The Superintendent shall interview candidate(s) with potential to provide capable and effective leadership to the Ministries Department
 - c. The Superintendent shall choose a director and submit that name to the Network Board, requesting ratification of the appointment. No appointment is official until the Board ratifies the name by a simple majority vote.
 - d. The new director shall take office within 30 days of ratification.

- 2) All Ministry Department personnel and coordinators shall offer their official resignation to the new MD Director for action by the new director within 90 days of the director assuming office duties.

G. Meetings

- 1) All pertinent members of a team shall receive notification of the time and place of meetings.
- 2) The Ministries Department Director and each ministry coordinator's decisions are informed by their team but decisions rest in the hands of the director and the coordinator in charge of the program. The MD Director's decision is final.

V. Administration

A. Duties of Leaders

1) Director

- a. To supervise all Ministries Department activities personally or through the work of each program coordinator.
- b. To build with coordinators, and then maintain a healthy annual budget for all ministries in the department, in cooperation with the Superintendent and approved by the Board of Directors
- c. To see that each ministry coordinator promotes Christian Education teacher training and local leader training for their respective ministry area.
- d. To perform any additional duties that the Network Superintendent may direct.
- e. To be an ex-officio member of all programmatic ministry teams.

2) Coordinators and Consultants

- a. Provide leadership for their area of appointment and see themselves first as members of the overall Ministries Department Team.
- b. Accept full responsibility for any event they lead, including the development of an event budget at least six months prior to the event. Only with specific permission from the MD Director shall they depart from the guidelines they established in that event budget.

B. Duties of Teams

To work ad hoc or long term on various initiatives as directed by the MD Director and / or program coordinator.

VI. Meetings

- A. The director may call Leadership meetings as necessary.
- B. Mileage reimbursement may be available as funds permit for Team meetings that must occur at the Network Office. Reimbursement shall reflect the IRS approved rate

VII. Finances

A. Income

The department shall be funded by:

- 1) The tithes and offerings sent to the network office by local program-oriented ministries for a specific work.
- 2) Other funds as may be allotted by the Network Superintendent and ratified by the Board of Directors.

B. Disbursements

- 1) The MDD shall receive a salary from the funds of the programs that comprise the Ministries Department as may be allotted by the Network Superintendent and Board of Directors.
- 2) Business expenses or other remunerations, as directed by the network Board of Directors, shall be paid from this fund or, if necessary, from other available funds.
- 3) Operational expenses of the department shall be borne by departmental funds under the supervision of the Department Director, Network Superintendent, Assistant Superintendent, Secretary/Treasurer and Board of Directors.

VIII. Policy and Procedure Manual

- A. This Policy and Procedure Manual is a recommended guide for the operation of the Network Ministries Department of the AG Kansas Network Council.
- B. The manual is subject to the approval of the network Board of Directors, who alone are empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the Kansas Network.

WORLD AND U.S. MISSIONS DEPARTMENT

In order to provide within the Kansas Network opportunity for a united work in world, local and regional missions and effective local evangelism strategies, we do hereby recognize the World and US Missions Department of the AG Kansas Network of the Assemblies of God Inc., and adopt the following policies and procedure as our guide.

I. Definition

- A. Participation in Missions ministry both inside and outside the United States through appointed missionaries and special projects shall be an integral part of, and under the supervision of the AG Kansas Network Superintendent.
- B. World Missions, in cooperation with the National Division of World Missions, Division of United States Missions and local church ministries, develops and coordinates an emphasis on cross cultural and homogeneous missions locally, regionally and around the world.

II. Functions

The functions of the World and US Missions Department shall include:

- A. Assist with the ministry of duly appointed missionaries and missionary speakers within the AG Kansas Network including:
 - 1) Itineration for raising support and special funds.
 - 2) Participation in activities designed to help promote and educate our members about World and US Missions.
- B. Encouraging a balanced missions emphasis among churches within the Kansas Network, including but not limited to evangelistic outreaches, missions trips and public relations initiatives.

III. Structure

A. Personnel

1) Network Missions Board

The Executive Officers and / or Network Board shall constitute the AGK Missions Board.

2) World Missions Director:

The Superintendent shall appoint a Network World Missions Director whose appointment shall be ratified by the Board. The network Secretary / Treasurer shall serve as the network World Missions treasurer.

3) US Missions Director:

The Superintendent shall appoint a network US Missions Director, ratified by the Board. The Network Secretary / Treasurer shall serve as the network US / Kansas Missions treasurer.

4) The World and the US Missions Director may be the same person or two people.

B. Qualifications

- 1) Members of the network Missions Board shall be qualified by virtue of their offices as Network board members.
- 2) The Network Missions Directors (World & US) shall be:

- a. Chosen from the membership of the Kansas Network Council.
 - b. Credentialed ministers of ability whose Christian experience shall conform to spiritual standards for leadership.
 - c. A resident member of the Kansas Network for at least two years and fully cooperative with all its policies.
 - d. Actively supportive of World and US missionaries, particularly those from the AGK.
- C. Appointment - The World and US Missions Directors shall be appointed by the Network Superintendent and ratified by the Board of Directors.
- D. Term of Office - The Directors shall serve concurrently with the Network Superintendents term of service.
- E. Vacancies - The Network Superintendent shall appoint a successor and the Board of Directors shall ratify that person to fill the vacancy of a Missions Director.
- F. Duties of Officers
- 1) Missions Board
The overall direction of Missions ministry related to the AGK shall be under the broad supervision of the network Missions Board.
 - 2) Missions Directors
Shall be head of the network missionary program.

IV. Finances

- A. Income - The Missions Fund of the Kansas Network shall receive support from offerings and gifts at such times and places as practical and necessary, including:
- 1) Camps, retreats and other special events.
 - 2) Direct mail appeals.
 - 3) One percent of the offerings received by AGK missionaries (and two percent of non AGK missionaries) while itinerating or ministering within the AGK.
 - 4) Other available sources.
- B. Purpose - The funds shall be used for the purposes of:
- 1) Christmas gifts to missionaries.
 - 2) Expenses related to the Missions ministry of the network.
 - 3) Other needs and projects as authorized from time to time by the Director or Network Executive Leadership Team.
- C. Distribution
- All funds shall be under the supervision of the network Directors and Superintendent with amenability to the Missions Board. Funds shall be distributed as authorized and allocated by the Directors or Executive Leader.

V. Policies and Procedures

- A. Missionary Itineration
- 1) Deputation and itineration of missionaries within the Kansas Network shall be coordinated by the

Kansas Network Missions Director.

- 2) It is recommended that two percent of the funds raised during missionary itineration be contributed to the Kansas Network Missions ministry.

VI. Policy and Procedure Manual

- A. This Policy and Procedure Manual is a recommended guide for the operation of the World and US Missions ministry of the Kansas Network Council.
- B. The manual is subject to the approval of the network Board of Directors that is empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the Kansas Network.

UNIQUE TO U.S. MISSIONS — CHURCH PLANTING/REVITALIZATION

In order to provide within the Kansas Network opportunity for a united work in New Church Ministry, we do hereby recognize the unique areas of US Missions of the AG Kansas Network of the Assemblies of God Inc., to be known as “Kansas Church Planting and Revitalization Initiative” and adopt the following policies and procedures as our guide.

I. Definition

- A. Kansas CPR Initiative shall be an integral part of, and under the direct supervision of the Kansas Network Superintendent or a coordinator designated from the Superintendent’s office.
- B. CPR, in cooperation with the national Church Multiplication Network Office (CMN), develops and coordinates church multiplication and revitalization strategies throughout the state of Kansas.

II. Functions

The functions of CPR Initiatives shall include responsibilities to:

- A. Promote the vision of church multiplication particularly through the efforts of existing churches reproducing themselves through daughter churches, Parent Affiliated Churches, satellite churches, etc., and promoting strategies to gain, improve and maintain church health for existing local churches.
- B. Study and evaluate possibilities for opening new churches in strategic areas of the state whenever and wherever the opportunity may present itself.
- C. Secure and coordinate the work of such competent help as may be needed to make surveys and studies in strategic areas of the state through any necessary means such as information from local agencies, projected growth, zoning rules and building codes and community covenants that might affect the building of churches in each area.
- D. Design and coordinate programs for use in identifying potential church planters if a local church is not leading the effort. The basic steps to AGK Church Planter status include:
 - Take the self-assessment for potential church planters (available at www.ag.org)
 - Contact the CPRI coordinator or Network Superintendent’s office to express interest in scheduling a complete assessment by certified Church Multiplication Network assessors (assessment fees are the responsibility of the potential planter)
 - If the official assessment affirms the viability of the potential church planter, he/she will schedule an appointment to meet with the CPRI Coordinator, members of the coordinators team, and Superintendent to discuss their initial plans and dreams for a church plant in the AGK.
 - Upon approval from the CPRI Team, the potential planter must schedule attendance at a CMN “boot camp.” (The planter carries responsibility to raise the funds to attend the boot camp. If married, the spouse must also attend.)
 - After completing “boot camp,” the planter meets with the CPRI Coordinator and team members, and Superintendent to discuss and finalize strategic plans for a healthy plant.
 - Receive recognition as an officially endorsed AGK church planter, eligible for whatever funds may be available to assist in the launch.

This process of assessment, identification and prayerful evaluation through interview should result in effectively and efficiently planting and nurturing new churches.

- E. Formulate and present plans designed to help secure sufficient finances to purchase property, erect buildings, maintain a ministry and provide outreach into all areas, which will complement our distinctive Pentecostal testimony. Such funds shall be utilized in partnership also with local churches that multiply themselves in their region.
- F. Budget operational funds and living expenses for workers not connected with a multiplying church sponsor which have the endorsement of the CPRI Coordinator.
- G. Find finances to assist with revitalization efforts in large population pockets and the most strategic rural areas of Kansas.

III. Structure

A. Personnel

- 1) The Church Planting and Revitalization Initiatives Board - Shall be composed of the Network Board of Directors.
- 2) The CPRI Coordinator - The network superintendent shall appoint a CPRI Coordinator that will receive ratification from the Network Board.
- 3) The network Secretary / Treasurer shall serve as the CPRI treasurer.
- 4) CPRI Team – The Coordinator shall appoint a Team of leaders consisting of persons passionate about church multiplication and church health. Team members shall receive ratification by the Superintendent.

B. Qualifications

- 1) The CPRI Board
The Network Board, by virtue of office, shall be ex-officio members of the CPRI Team.
- 2) The CPRI Coordinator shall:
 - a. be a mature, capable, credentialed minister.
 - b. have been a resident member of the network for at least two years.
 - c. be a person known to have a burden and a vision for CPRI in Kansas.

The Church Planting & Revitalization Initiative Team shall:

- a. include passionate credentialed ministers and passionate, qualified non-credential holders.
- b. be resident members of the network.
- c. be persons who are known to have a burden and vision for multiplication and church health in Kansas.

C. Selection to Leadership

- 1) The Network Superintendent shall appoint a CPRI Coordinator that shall be ratified by the Network Board.
- 2) CPRI Team members shall be appointed by the CPRI Coordinator and ratified by the Network Superintendent.
- 3) The appointment process shall be as follows:
 - CPRI Coordinator contacts Superintendent to discuss and clear name(s) for consideration
 - Superintendent directs the coordinator to clear the name with the local pastor if person is not credentialed

- If local pastor approves the person as appropriate to serve, the coordinator invites person to join the team
- Team members serve at the will of the CPRI Coordinator

D. Term of Office

- 1) CPRI Board members shall serve in this capacity during their tenure of office as elected officials.
- 2) The CPRI Coordinator shall serve concurrent with the Superintendent.
- 3) CPRI Team members shall serve at the discretion of the CPRI Coordinator.

IV. Vacancies

The Network Superintendent shall appoint a successor to fill the vacancy of the CPRI Coordinator. The Coordinator will fill any Team vacancy with recommendation ratified by the Superintendent.

V. Administration

A. Duties of Leadership

- 1) CPRI Board - The overall direction of CPRI shall be under the supervision of the Superintendent, through the CPRI Coordinator with amenability to the Board, and execute duties such as:
 - a. Attending regularly scheduled, and specially called meetings.
 - b. Allocating all CPRI funds and determining the amount of finances to be allowed for all approved and endorsed projects.
 - c. Authorizing action that will enable moving toward completion and fulfillment of all approved and endorsed projects.
 - d. Appointing all CPRI personnel.
 - e. Designating times for appeals to ministers, laymen and churches to raise funds that will underwrite and support all approved and authorized projects.
- 2) CPRI Coordinator
 - a. Shall maintain an overview of possible CPRI needs and opportunities throughout the state at all times.
 - b. Shall serve as Team Leader for the CPRI Team.
 - c. Shall maintain contact with approved and endorsed CPRI projects at all times and keep the Board posted on progress either through or at the invitation of Superintendent.
 - d. Shall expedite all areas of CPRI as delegated and assigned by the Superintendent.
- 3) Church Planting and Revitalization Initiative Team
 - a. Shall meet at the call of the CPRI Coordinator to maintain an effective overview of ministry needs.
 - b. Shall study strategic and needy areas of the state where new church plants are needed.
 - c. Shall formulate and design plans of action, both short-term and long-range, for church planting.
 - d. Shall serve with the CPRI Coordinator.
 - e. Shall help create studies and recommendations related to CPRI for consideration and action.

VI. Finances

A. Income

CPRI shall be financed by available funds, including:

- 1) Return from World Missions Plan.
- 2) An agreed upon percentage return from Speed-the-Light.
- 3) Designated appeals.
- 4) CPRI pledges and offerings.

B. Distribution of Funds

All funds shall be under the supervision of the CPRI Coordinator, and Superintendent, and shall be distributed as authorized and allocated by the Board. Funds from the returns of the World Missions Plan and Speed-the-Light shall be allocated in compliance with guidelines as established by the General Council.

C. Administration of Funds

Up to five percent of all Home Missions offerings (with the exclusion of special designations) received directly by the Kansas Network Council shall be transferred to the Network CPRI Fund to meet the administrative expenses for which the Network is responsible.

VII. Policies and Procedures

A. New Assemblies

- 1) The establishment of new assemblies not under the leadership of a specific local church shall be under the supervision of the Network Board.
- 2) Before any minister shall consider starting a new work in the name of the Assemblies of God, they shall confer with and receive approval of the CPRI Coordinator.
- 3) When approval is given, it shall in no wise be construed that the Network assumes any financial responsibility beyond possible available gifts made out of CPRI funds, or by such loan agreement as is legally made between the parties involved.
- 4) Assemblies established as the result of efforts supported by CPR Initiatives shall automatically be an Assembly of God, in fellowship and cooperation with the AG Kansas Network, without a formal vote in the matter.
- 5) All new assemblies shall be set in order (near the time of their first public services) with the AG Kansas Network, as Network-affiliated Assemblies (see Network Bylaws, Article IX. Local Assemblies; Section 1; Letter B; Number 2.). (See Network Bylaws, Article IX. Local Assemblies; Section 1; Letter A. Number 1.) If the Assembly meets General Council affiliation standards, it may open as a General Council Affiliated (self-governing) church.
- 6) All new assemblies shall operate under “Rules of Order For Kansas Network-Affiliated Assemblies” (if applicable to their status) provided by the AG Kansas Network, until the assembly is established enough to obtain General Council affiliation.
- 7) In new assemblies, the Board of the AGK Kansas Network shall act as trustees of the church until the church obtains GC status.

B. Church Property

- 1) Location
 - a. In opening new works, it is recommended that the location of other churches of the Assemblies of God in the general area be taken into consideration but not construed as sufficient reason to restrict the effort.

- b. In relocating or moving an existing church into a new community, it is recommended that the pastor confer with the regional presbyter and Network Superintendent. The CPRI Coordinator and team shall consistently act with motivation as a permission giving, not ministry restricting entity.

2) Deeds

- a. Each congregation shall have the right to hold property in its own corporate name. If it deems this plan impractical, the church shall have the right to deed the property to the Kansas Network until such time as it is considered expedient to return the property to full church control. The timing of this plan shall be subject to the approval of the Network Board of Directors.
- b. When an assembly is able to assume full ownership of church property held in the name of the AG Kansas Network, and the Network Board of Directors approves transfer of title to the local church, in order to protect any investment of funds the network may have in the property, it is requested that wording of the new deed to the church include these terms:
 - i. In the event the church ceases to exist as a non-profit corporate entity, or in the event the property ceases to be used as a church, or in the event the church body ceases to be affiliated with the Kansas Network of the Assemblies of God Inc., or in the event the church ceases to be an Assemblies of God church, the title of the described property shall revert to invest absolutely in the Kansas Network of the Assemblies of God, its successors and assigns forever.
 - ii. Prior to transfer by the church, they may transfer the property to a subsequent grant, providing they have obtained prior written approval from the Kansas Network of the Assemblies of God Inc.
 - iii. These restrictions, conditions and reversions will not affect the validity of any mortgage made upon the captioned property for value, but in the event of a default, all right, title and interest of the church, including the right of redemption, shall revert to the Kansas Network of the Assemblies of God Inc.
- c. In order to protect the interests of those whose purpose in providing or obtaining church property was for the establishing or maintaining of an Assemblies of God church, it is recommended that each assembly place the following provision in its constitution and bylaws:

“In the event that a Kansas Network Assemblies of God church, either self-governing or Network affiliated shall be so affected by strife, division or other reasons so that a ruling majority of its members become affiliated with some other organization; or in the event, for any reason, a church should cease to function in or on said property; all rights to said property shall come under the control of the Board of Directors of the Kansas Network of the Assemblies of God Inc., until such time as an Assemblies of God church does again function or conditions indicate that future operation of a church on said location is not feasible, in which case the Network Board of Directors shall be empowered to dispose of the property and use the proceeds to promote Assemblies of God interests elsewhere.”
- d. All churches applying for Network financial assistance or endorsement of notes or mortgages shall furnish the Network Secretary with a copy of church property deeds.
- e. In the deeding of a church property, the following form is suggested:

We, _____ and _____, of the County of _____, State of Kansas, for and in consideration of the sum of _____ dollars, and other considerations paid by the Assemblies of God church at _____, affiliated with the Kansas Network of the Assemblies of God Inc., with headquarters at Maize, Kansas, do hereby grant, bargain, sell and convey-unto the Assemblies of God church at _____, and its trustees, and (or) to

their successors in office, the following Real Estate situated in the County of _____, State of Kansas, to wit: (give full description of property).

To have and to hold the same unto the said Assemblies of God church and its organization forever, with all appurtenances thereunto belonging. And we do hereby bind ourselves, our heirs, executors and administrators to warrant and forever defend all and singular, the said premises unto the said _____, its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof.

In the event, however, that said property should cease to be used for any purpose outlined in the constitution and bylaws of the Kansas Network of the Assemblies of God Inc., due to lack of membership or failure of organization, or in the event the congregation should sever its affiliation with the Assemblies of God organization, the herein-described property shall revert to and become the property of the Kansas Network Council of the Assemblies of God Inc., in fee simple, absolute.

It is expressly provided, however, that nothing herein contained shall deprive the church of acting by and through its fully authorized trustees, to function normally and to make and execute a bona fide mortgage of Deed of Trust, conveying the above-described property in fee simple, absolute.

C. Financial Assistance

1) Establishing New Churches

- a. Support of Workers (to be determined by recommendations of CPRI Team)
- b. Property and Facilities (to be determined by recommendations of CPRI Team)

2) CPRI Funds (to be determined by recommendations of CPRI Team)

VIII. Policy and Procedure Manual

- A. This Policy and Procedure Manual is a recommended guide for the operation of the Church Planting and Revitalization Initiative of the AG Kansas Network.
- B. The manual is subject to the approval of the Network Board of Directors, empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the Kansas Network.

CHI ALPHA CAMPUS MINISTRIES

I. Definition

- A. The purpose of this ministry shall be to promote the gospel of Jesus on Kansas University and college campuses; to promote the spiritual and social life of college students at Kansas colleges and universities by providing opportunity for worship, prayer, fellowship, discipleship and evangelism.
- B. Chi Alpha shall seek to develop a close relation between college graduates and local Assemblies of God churches or other healthy sister Pentecostal churches.

II. Function

To provide a Christ-centered ministry on the campuses of Kansas universities and colleges within the AGK Ministry Network.

III. Structure

A. Chi Alpha Campus Ministries Team

This team shall function as a standing committee whose membership shall consist of the Superintendent (and/or designee), the Ministries Department director (or designee), the Network Chi Alpha Representative (XAR), two local pastors near active Chi Alpha groups, and one presbyter in whose region a local college or university exists.

B. The Network Chi Alpha Representative

- 1) Shall be appointed by the Chi Alpha Campus Ministries Team subject to approval by the AGK Board.
- 2) The term of office shall be until a successor qualifies.
- 3) Duties of the Network Chi Alpha representative shall include the training of XA Leaders and staff members, and the placement and oversight of local campus workers in Kansas.
- 4) Shall work under the direction of the Chi Alpha Campus Ministries Team.

IV. Finances

The Chi Alpha Fund of the AGK Ministry Network shall receive support from offerings and gifts at such times and places as practical and necessary, including:

- A. Retreats and other special events.
- B. Direct mail appeals.
- C. Other available sources.

V. Policies & Procedures

- A. This Policy and Procedure Manual is a recommended guide for the operation of the Chi Alpha ministry of the AGK Ministry Network Council.
- B. The manual is subject to the approval of the network Board of Directors that is empowered to make changes as deemed necessary for the expansion of the Kingdom of God, in accordance with the bylaws of the Kansas Network.